## Chief Operating Officer also known as an Integrator

Are you looking for a *career*, not just a job?

At Custom Design Benefits we value: Taking Care of our Clients, Being Positive & "Bringing It", Delivering Results, and Being a Great Teammate.

We are a third-party administrator who manages employee benefits for our self-funded clients.

**Responsibilities:** 

- Leading, managing & accountability
- Business plan execution/P&L results
- Integrating major functions
- Resolving cross-functional issues
- Strong communication across the organization
- Follow EOS (Entrepreneurial Operating System)

Characteristics:

- Adept at self-management
- Decisive
- Good at planning and organizing
- Strong leader and manager
- Effective conflict manager
- Catalyst for team cohesion
- Goal Achiever
- Conceptual thinker
- Resilient
- Adaptable
- Able to understand and evaluate others
- Forward thinking
- Problem solver
- Persuasive
- Continuous Learner

Send your resume to <a href="mailto:careers@customdesignbenefits.com">careers@customdesignbenefits.com</a> to apply today!